

Anti-Racism Days

Anti-racism/discrimination and the European Union mandate 2019-2024 March 18th-21st 2019

Delegation of anti-racism and discrimination activists from across Europe and spanning various communities convene in Brussels to strategize and collaborate ahead of the European elections. A key goal of this event is to expand the impact of our campaigning and articulate shared goals across communities affected by racism/discrimination and encourage coalitions and joint advocacy efforts amongst different anti-racism groups and organisations.

Anti-Racism Days is a joint initiative of the European Parliament Anti-Racism and Diversity Intergroup (ARDI), Transatlantic Minority Political Leadership Conference (TMPLC), Each One Teach One (EOTO), and the European Network Against Racism (ENAR).

The European Parliament Anti-Racism and Diversity Intergroup

ARDI is a cross-party coalition of members of the European Parliament working together to promote racial equality, counter racism, and educate about non-discrimination in the work of the European Parliament. ARDI is at the centre of parliamentary work for racial equality, and against all discrimination based on racial or ethnic origin, religion or belief, and nationality. The Intergroup also looks at discrimination based on these grounds together with gender and age.

Transatlantic Minority Political Leadership Conference

Founded in 2010, the Transatlantic Minority Political Leadership Conference (TMPLC) aims to support a network of diverse elected officials, address the underrepresentation of diverse populations in policymaking, and advance inclusive and equitable policies in the United States and Europe.

Each One Teach One

EOTO is a community-based education and empowerment project in Berlin. In March 2014, EOTO opened its doors as a neighborhood library and since then has been a place of learning and engagement. EOTO's areas of engagement include literature & culture, youth & empowerment and leadership & advocacy. EOTO presents literature of people of African descent. The library includes works by authors from Germany, the African continent and diaspora and includes over 5000 books on Black History and the Black presence within and outside Germany.

The European Network Against Racism

ENAR is the only pan-European network of anti-racist organizations working to combat racism in the European Union. ENAR advocates for improved legislation, policy and practice against racism in EU member states. With over 150 civil society member organizations across European states, ENAR seeks to build a broad and powerful coalition of actors committed to an anti-racist vision of European society.

Honorary hosts

MEP Cecile Kyenge (Italy)



MEP Soraya Post (Sweden)



In cooperation with the U.S. Congress Commission on Security and Cooperation in Europe

Schedule overview

Monday

16:00: Delegates welcome and induction at **European Network Against Racism 5th floor, Rue Ducale 67, Brussels 1000**

Induction leads: Alfiaz Vaiya, European Parliament Anti-Racism and Diversity Intergroup, Jeff Klein/Karen Taylor, Each One Teach One and Sarah Chander, European Network Against Racism

19:00: RomnoPower: Opening and Concert at **State representation of Baden Württemberg, Rue Belliard 60-62, Brussels 1040**

Tuesday

09:00-12:30: Workshop 1: Building a narrative at **BOZAR, Rue Baron Horta number 11, Brussels 1000**

Workshop leads: Daniel Makonnen and Lucy Carrigan, Open Society Foundations

14:00-18:00: Workshop 2: Community organising and non-party political mobilising campaigning at **BOZAR, Rue Baron Horta number 11, Brussels 1000**

Workshop lead: Dr. Elisabeth Pop, *HOPE not hate*

18:30: Networking dinner at **Mediterraneo, Rue de Trèves 40, Brussels 1050**

Wednesday

09:00-11:30: Workshop 2 continued: Community organising and non-party political mobilising campaigning at **BOZAR, Rue Baron Horta number 11, Brussels 1000**

Workshop lead: Dr. Elisabeth Pop, *HOPE not hate*

12:15-14:30: Combatting racism/discrimination: Evaluating 2014-2019 and recommendations for 2019-2024 at **European Parliament ASP entrance (Last entrance is at 12:25)**

15:30-17:00: Meeting with institution representatives at **European Parliament**

18:30-22:00: Anti-racism/discrimination strategies ahead of the EU elections with David Lammy MP discussion/reception at **BOZAR, Rue Baron Horta number 11, Brussels 1000**

Thursday

08:30-11:30: Workshop 3: Social media and online campaigns at **BOZAR, Rue Baron Horta number 11, Brussels 1000**

Workshop leads: Hind Sharif and Karim Peche, Migration Policy Group

11:30 – 12:30: Closing

Biographies

Dr. Mischa E. Thompson, U.S. Commission on Security and Cooperation in Europe

Dr. Mischa Thompson is the Sr. Policy Advisor on Western Europe, including the European Union. As an intergroup relations specialist, she also advises the OSCE Parliamentary Assembly Special Representative on Anti-Semitism, Racism, and Intolerance, and Members of the Helsinki Commission on diverse (ethnic, religious, migrant, refugee, etc.) populations in the 57 countries of the Organization for Security and Cooperation in Europe (OSCE) region, including corporate citizenship/social responsibility issues. Dr. Thompson is also the liaison to Commission co-founded initiatives: the Black European Summit, Transatlantic Minority Political Leadership Conference (TMPLC) and the Transatlantic Inclusion Leaders Network (TILN).

As an AAAS/APA Congressional Fellow, Dr. Thompson led appropriations, foreign policy, defense, trade, and global rights efforts that fostered a career as a Professional Staff Member in the U.S. House and Senate prior to her Helsinki Commission work. Dr. Thompson is a National Science Foundation Fellow, German Marshall Fund Fellow, and Fulbright Scholar. Her doctoral research focused on solos/tokenism and international prejudice and discrimination. Originally from Detroit, she received her B.S. at Howard University and PhD from the University of Michigan.

Alfiaz Vaiya, European Parliament Anti-Racism and Diversity Intergroup

Alfiaz Vaiya is Coordinator of the European Parliament Anti-Racism and Diversity Intergroup (ARDI). ARDI is a bi-partisan European Parliament mandated group composed of Members of the European Parliament (MEPs). At ARDI, Mr. Vaiya was responsible for making ARDI operative (Structure, Political priorities, Working Groups and Communications plan) and an effective bi partisan internal pressure group within the European Parliament. Alongside his role at ARDI, Mr. Vaiya serves as Co-Organiser of the Me Too EP campaign group, which calls for action to tackle sexual harassment and abuse. Outside of work, Mr. Vaiya is the Co-Convener of the Transatlantic Minority Political Leadership Conference (TMPLC) and General Secretary of the Belgian Inclusive Leaders Network (B-Inc). Through both of these initiatives, he helps to develop the capacity and knowledge of inclusive leaders to serve their respective communities and help build movements through identifying accelerators that can create inclusive societies.

Jeff Klein, Each One Teach One

Jeff Klein is a policy and advocacy coordinator for Each One Teach One e.V. (EOTO). Specifically, he works on black empowerment policies and combatting anti-black racism. He's the former lead coordinator of the working group on institutional racism of the Berlin consultation process within the frame of the international decade for people of African descent. Prior to his engagement at EOTO, Mr. Klein worked as a policy advisor to the Green parliamentary group in the Berlin House of Representatives where he worked primarily on strategies against right-wing violence, migration and development policies. Mr. Klein holds a BA in political science from the Free University of Berlin and a Master of Public Policy from Hertie School of Governance.

Karen Taylor, Each One Teach One

Karen Taylor is a policy advisor at the German Bundestag where she concentrates on anti-discrimination policies in Germany. She is also in charge of the political communication and advocacy of EOTO (Each One Teach One).

As a promoter and member of the coordination group for the implementation for the „UN-Decade for people of African descent" Karen pushes for the implementation of the UN-Decade in Germany.

In her function as a member of the Board of the European Network against Racism (ENAR), Ms. Taylor combats anti-black racism at a European level.

As Chair of the working group Migration and Diversity of the Social Democratic Party Berlin, Ms. Taylor promotes the concept of intersectionality and inclusion within the party.

Sarah Chander, European Network Against Racism

Sarah Chander works as the Senior Advocacy Officer at the European Network Against Racism (ENAR), working to achieve improvements at European and national levels to legislation, policy and practices on racism. Specifically, she works on hate crime and speech, equality data collection, afrophobia, and employment and diversity. Ms. Chander has a background in labour market policy and youth unemployment at the UK civil service. She holds a law degree from the University of Warwick, UK, and an MSc in Migration, Mobility and Development from SOAS, University of London.

Daniel Makonnen, Open Society Foundations

Daniel Makonnen is a communications officer at the Open Society Foundations in Berlin. In this role, he oversees Open Society's public presence in Germany, focusing mostly on media relations. Mr. Makonnen joined the Open Society Foundations' Budapest office in 2015 to work on Roma issues, helping local civil society activists and Roma advocates gain visibility in the international media. He notably participated in the establishment of the European Roma Institute for Arts and Culture in Berlin in 2017.

Before working for Open Society, Mr. Makonnen managed the communications of a Paris-based anti-discrimination NGO and worked as a consultant for leading French companies in the utilities sector. He graduated in German literature from the Ecole Normale Supérieure (Lyon) and was a visiting scholar in sociology at Northwestern University (Chicago). Mr. Makonnen is fluent in French and German and has good knowledge of Italian and Hungarian.

Lucy Carrigan, Open Society Foundations

Lucy Carrigan is a communications officer with the Open Society Foundations, based in London. She works most closely with the Open Society Initiative for Europe (OSIFE) on the work they support to ensure all voices are heard and civil society is protected, and leads OSF's communications on global migration.

Prior to joining Open Society, Ms. Carrigan spent over nine years with the International Rescue Committee, where she led on communications tied to the IRC's refugee resettlement programs in the United States. In January 2016, she moved to Greece to lead communications on the IRC's humanitarian response to refugee arrivals to Europe. She has pitched and placed stories in top tier outlets in the United States and Europe, drafted high impact op-eds for IRC leaders, developed compelling content about refugees in Europe, and built and implemented communications

strategies for high-profile visits to the field. Ms. Carrigan has also worked as a producer and booker for US-based news outlets including ABC News and CNN. She volunteered and then worked on the Barack Obama campaign in 2008.

Dr. Elisabeth Pop, HOPE not hate

Dr. Elisabeth Pop is Democratic Engagement Officer at HOPE not hate, UK's leading anti-racism and anti-fascism campaign. She has run local and national non-party political coalitions aimed at ensuring under-registered communities have a voice in British democracy and get heard at elections and beyond. As an expert in civic participation, Dr. Hope has written reports on voter registration campaigns, provided evidence to parliamentary cross party groups looking into democratic reform and has worked with national and local government to improve the voter registration and turnout levels of young people, ethnic and faith minorities, and other under-represented groups.

Hind Sharif, Migration Policy Group

Hind Sharif is the Communications and Community Coordinator at the Migration Policy Group, an independent think-and-do-tank based in Brussels that informs, mobilises and innovates for inclusive societies. Hind works on MPG's joint-communications and campaigning. Currently, she is leading the communications of VoteEuropa, a campaign targeting voters among mobile EU citizens, naturalised migrants and refugees and young people of diverse backgrounds to vote in the European elections in May 2019.

Ms. Sharif grew up in Ramallah, Palestine and has lived in Europe since 2012. Prior to MPG, she was a Sakharov trainee in the Human Rights Action Unit in the European Parliament and had conducted field research in Lebanon. She holds a BA in Marketing from the University of Brighton and an MA in Human Rights and Democracy in the MENA Region from the European Inter-University Centre for Human Rights.

Karim Peche, Migration Policy Group

Karim Peche, is the Video & Script Coordinator for VoteEuropa, a Migration Policy Group's campaign targeting voters among mobile EU citizens, naturalised migrants and refugees, and young people of diverse backgrounds to vote in the European elections in May 2019.

Mr. Peche grew up in Murcia, Spain, but has also spent summers in Lebanon, his 'second country'. Prior to MPG, he was a trainee in UNICEF Spain, Amnesty International Spain, the European Parliament and UNICEF office for the relations with the EU institutions. He holds a BA in International Relations and training experience in communications.

Participants

Merve Caglayan	Green Women's Association of Finland	Finland
Natacha Djedji	"Regarder le racisme en face" collective. In English: "A Conversation on Race in France" collective	France
Pablo Dominguez Andersen	DeutschPlus e.V. Initiative für eine plurale Republik	Germany
Rabab El Mouadden	United African Women Organisation Greece	Greece
Lara-Zuzan Golesorkhi	WoW e.V.	Germany
Ilse Govers	Minderhedenforum	Belgium
Amy Hong	"Regarder le racisme en face" collective. In English: "A Conversation on Race in France" collective	France
Isabelle Mamadou		Spain
Esther Mamadou	ENPAD	Spain
Laurence Meyer	France insoumise	France
Ngoy Ngoma	Afrodiccionario	Spain
Nana Nubi	The Africa Solidarity Centre	Ireland
Nyamusi Melodiuce Nyambok	AfroSwedish National Association	Sweden
Stella Nyanchama Okemwa	Hand in Hand Against Racism	Belgium
James Omolo	Afrykaconnect	Poland
Lassane Ouedraogo	Africa Centre Solidarity Ireland	Ireland
Ozan Keskinilic	Salaam-Shalom-Initiative	Germany
Camille Parker	New Urban Collective	The Netherlands
Laura Royer	United for Intercultural Action	Hungary
Ilaria Zambelli	Un Ponte Per...	Italy

Transatlantic Minority Political Leadership Conference



Transatlantic Minority Political Leadership Conference (TMPLC) aims to support a network of diverse elected officials, address the underrepresentation of diverse populations in policymaking, and advance policies and initiatives in support of inclusive and equitable societies.

The TMPLC was created to support inclusive governance and has been particularly focused on the political inclusion of ethnic and racial populations in Europe and the United States. Beginning with the first meeting in 2009, the “*Black European Summit (BES): Transatlantic Dialogue on Political Inclusion*”, TMPLC events have taken place regularly since 2010 at the European Parliament in Brussels, and in the U.S. Congress in Washington D.C. Events have focused on numerous issues and activities, including: strategies for increasing diverse representation in public life; the tenth anniversary of the European Union’s Racial Equality Directive; the experience of people of African descent, Roma, Muslim, and migrant populations; immigration, national security, and anti-discrimination policies; and consideration for a European Union – United States Joint Action Plan on Equality and Inclusion. In particular, TMPLC events have identified the need for increased initiatives and opportunities for diverse youth in public life. In 2011 TMPLC participants helped found the Transatlantic Inclusion Leaders Network (TILN) – an annual program for diverse young elected officials and leaders committed to inclusive societies.

The TMPLC has been a catalyst for empowerment and global change:

- EU People of African Descent Week 2018.
- 2016-18, participants held a series of public briefings in the U.S. Congress, European Parliament, and Congressional Black Caucus Annual Legislative Conference focused on People of African Descent in Europe.
- 2015, diverse U.S. and European legislators and other leaders met in Brussels to discuss the creation of a transatlantic caucus.
- 2014, the European Parliament held its first hearing on “Afrophobia in the EU” in concert with the European Network Against Racism (ENAR) following a 2013 Helsinki Commission hearing in the U.S. Senate “Europeans of African ‘Black Europeans’: Race, Rights, and Politics.”
- 2013, MEP Hannes Swoboda, President of the Socialists and Democrats (S&D) party of the European Parliament launched the 2013 EuroPlus Initiative to ensure fair access to citizenship and rights for everyone in Europe, regardless of their nationality or origin, and particularly for the new generation of children and young people born, raised, living and studying in the EU.
- 2011, the Transatlantic Inclusion Leaders Network (TILN) was launched with the support of the U.S. State Department, German Marshall Fund (GMF), Open Society, in conjunction with the U.S. Helsinki Commission, TMPLC, and other stakeholders. TILN empowers diverse young leaders committed to inclusive governance. There are currently more than 100 TILN alumni representing diverse communities in leadership.

#FightRacism

- 2011, +15 Members of Congress and the European Parliament sent letters to Secretary Hillary Clinton and High Representative Catherine Ashton requesting a EU-U.S. Action Plan on Racial and Ethnic Equality and Inclusion modeled after Brazil and Colombia agreements.
- 2010, the Migration Policy Group developed a toolkit for mainstreaming diversity in political parties; hosted national workshops to assist diversity in political parties; and published an EU report on minority and migrant political representation.
- 2009, UN Expert on Minority Issues, Gay McDougall held a forum entitled “Minorities and Effective Political Participation” at the United Nations.
- 2009, participants of the BES: Transatlantic Dialogue on Political Inclusion adopted the Brussels Declaration stating - “recognizing the full access of racial and ethnic minorities to participate in the political sphere and relevant areas of decision making at the levels of national, regional, and locally elected government appropriate to each nation is critical to combating racism and inequality and ensuring our democratic societies.”